



CAYM Education Trust's
SIDDHANT COLLEGE OF PHARMACY
Linguistic Minority Institute (Hindi)

Chakan-Talegaon Road, Sudumbare, Tal. Maval, Dist. Pune - 412 109
(Approved by AICTE, PCI, New Delhi, Recognized by Government of Maharashtra,
Affiliated to S.P. Pune University, NAAC Accredited)

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Ref. No. : Scop/Admin/2026-27

Date : 01/07/2026

**Internal Complaints Committee (ICC)/Prevention of Sexual
Harassment (POSH) committee
(Academic year 2026-27)**

In pursuance of UGC (Prevention, prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, POSH Committee has been re-constituted as under to deal with the complaints at college.

Sr. No.	Name of the Member	Designation	Contact Number
1	Dr. Swati Deshmukh	Principal	8888797543
2	Mr. Navanath Gade	Employee Member	7774069898
3	Dr. Gita Chaurasia	Employee Member	8830544591
4	Ms Swati Kale	Employee Member	9579253423
5	Ms. Nirmala Musmade	Employee Member	98908 34714
6	Dr. Rani divekar	Employee Member	9604511423
7	Mrs. Mangal Gaikwad	Employee Member	9922547209
8	Mrs. Vrishali vilas Devatrase	NGO member	9922221390
9	Mr. Utkarsh Pawar	Student Representative	7620099453
10	Miss. Ishwari Kalawade	Student Representative	8928679975
11	Miss. Shivanjali Auti	Student Representative	7709210064

[Signature]
Principal
Siddhant College of Pharmacy
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